



WARWICKSHIRE HOME CARE SERVICES

Job Description

Job Title: Home Carer

Responsible to: Home Care Manager

Job Purpose:

- To deliver person-centred domiciliary care to service users in the community as detailed in their Individual Care Plans.
- To work to National Occupational Standards to ensure the delivery of a high quality service.
- The ability to work flexible and unsocial hours and be fully mobile, a car or vehicle owner/driver.
- To be aware at all times of the health, safety and welfare of service users, other members of staff and the safety and security of the service users home.

Main Duties:

1. Always promote service users rights to be cared for in the way they choose and to deliver and monitor care services in the following areas: ~
 - ✓ Daily living
 - ✓ Communicating
 - ✓ Physical health and personal care
 - ✓ Assisting with medication as directed
 - ✓ Meals and nutrition
 - ✓ Shopping and domestic tasks
 - ✓ Mobilizing
 - ✓ Managing continence
 - ✓ Resting and comfort
 - ✓ The environment
2. Complete Care Plans and other records and reports as required.
3. Help to deliver a quality service.
4. Evaluate practice and use new knowledge to continually improve practice.
5. Relate to, and interact with, service users and other people in a manner that promotes self esteem and a positive self image.
6. Report risks of harm to service users and others.
7. Assist in maintaining healthy and safe practices at work.
8. Be cost effective in the use of resources
9. Represent the Home Care Service positively at all times when dealing with enquiries and meeting people.
10. Participate in training and attend meetings.
11. Work to Company Policies and Procedures at all times.
12. Undertake other duties that may be required in line with this level of post.

Values:

- You should respect and value others in all that you do.