



Job Description

Job Title: Enabler

Responsible to: Care Manager

Job Purpose:

- To deliver person-centred care to service users in the Home as detailed in Individual Care Plans.
- To work to National Occupational Standards to ensure the delivery of a high quality service.
- To work as part of the Social Care Team in the Home.
- To be aware at all times of the health, safety and welfare of service users, other members of staff and visitors and the safety and security of the building.

Main Duties:

1. Always promote service users rights to be cared for in the way they choose and to deliver and monitor care services in the following areas: ~
 - ✓ Social Care and relationships
 - ✓ Daily living
 - ✓ Communicating
 - ✓ Physical health and personal care
 - ✓ Administering medication as directed
 - ✓ Meals and nutrition
 - ✓ Mobilizing
 - ✓ Managing continence
 - ✓ Resting and comfort
 - ✓ The environment
2. Complete Care Plans and other records and reports as required.
3. Help to deliver a quality service.
4. Evaluate practice and use new knowledge to continually improve practice.
5. Relate to, and interact with, service users and other people in a manner that promotes self esteem and a positive self image.
6. Report risks of harm to service users and others.
7. Assist in maintaining healthy and safe practices in the Home.
8. Be cost effective in the use of resources
9. Represent the Home positively at all times when dealing with enquiries and receiving visitors.
10. Participate in training and attend meetings.
11. Work to Company Policies and Procedures at all times.
12. Undertake other duties that may be required in line with this level of post.

Values:

- You should respect and value others in all that you do.